From: Saturday, November 09, 2019 13:17 Sent: To: Cc: Re: For Your Consideration

Subject:

Thank you for noting your concerns in writing.

We will thoughtfully discuss this at the Board Meeting on Wednesday at 11am and decide how to proceed. Have a good weekend.

On Fri, Nov 8, 2019 at 3:52 PM Good Afternoon,

I need to share something that has been weighing heavily on my heart and in my mind. I know I have mentioned it in passing to a few of you but feel compelled to bring it to the attention of our club leaders.

When I joined Rotary I was drawn to the club as a way for me and my business to give back to the community. This not only was the gift of money but of my time and talents. I have never had any expectations of personal or professional gain. I've become more and more concerned with how our funds are distributed to members who are employed by 501c3 organizations particularly if the members are not active in our fundraising efforts or assisting in other activities that we do. My concern stems from what can be viewed as a revenue stream for those 501c3 organizations who are members with the club. Personally I would NEVER ask the club to give to my business. That would be inappropriate yet funds are being requested for other people's companies (501c3 and the like) where they are employed. Initially my thought was they are in Rotary because they have the same desire as I do but as the years have gone by I am beginning to think it's because they know there are funds to be dispersed and perhaps their employer could benefit from that.

I want to be clear in that I do not have a problem with someone asking me personally to give to their organization, to be completely transparent I have ask club members personally to advertise no strings attached if they chose not to. What I take issue with is what appears to be a conflict of interest where membership and funds are concerned.

I respectfully ask the leadership to consider putting in parameters to better control what funds are given and to who. If the general consensus is that there is no quid pro quo (I hate using that term but it is appropriate in this scenario) and this is how the club functions then I ask for that to be clarified to the membership and it be laid out that xx organizations are part of the club and xx% of the funds raised will be given directly to those organizations. I believe if you applied the 4 way test to the situation I have addressed it would fall short.

Please feel free to call me if you'd like to discuss further. Thank You,